

2 SPECIAL ORDINANCE NO. S- _____
3 AN ORDINANCE fixing the salaries of
4 each and every appointed officer,
5 employee, deputy assistant, departmental
6 and institutional head of the Civil
7 City and City Utilities of the City
8 of Fort Wayne, Indiana for the year 2022

9 WHEREAS, the Mayor and the Common Council of the City of Fort
10 Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to
11 each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a
12 job classification under the City Classification System, which job classification
13 should accurately reflect the duties and responsibilities of said employees, and

14 WHEREAS, the Mayor of the City of Fort Wayne has recommended
15 a maximum salary level for each job classification should accurately reflect the
16 duties and responsibilities of said employees, and

17 WHEREAS, the Clerk of the City of Fort Wayne, the Board of Park
18 Commissioners, and the Metropolitan Human Relations Commission have
19 recommended job classification designations for positions within their respective
20 jurisdictions, and

21 WHEREAS, the Common Council must assure that salaries reflect
22 the duties and responsibilities assigned to each employee, and to be certain that
23 such salaries are fair and equitable and

24 WHEREAS, the funds of such salaries are to be provided for the
25 2022 City Budget and from City Utilities operating funds and other
26 sources as may be specified by Common Council.

27 NOW THEREFORE, BE IT ORDAINED BY THE COMMON
28 COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

29 SECTION 1. That all employees of the Civil City of Fort
30 Wayne and of City Utilities, shall be classified by the division/department, job
classification, and titles.

SECTION 2. That the following Grid is hereby fixed and
authorized as a scale for approved job classifications. Consistent with our
compensation philosophy, it is the City's policy that no employee shall be paid below
the minimum and the maximum should not be exceeded, except for approved
special occupations, shift differentials, approved longevity pay, approved overtime

1 pay, approved technical skill pay, approved clothing allowance, approved previously
 2 accrued vacation payoff, sick time, FLSA earned compensatory time, approved car
 3 allowance or approved productivity bonus, as outlined in the City's approved work
 4 rules.

5 **SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S**
 6 **ENTIRETY**

7 This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent
 8 and competitive pay policy that includes a "bonus" program for superior
 9 performance and a "Grid System" that represents the actual market range for
 10 positions within the City of Fort Wayne and City Utilities.

11 **SECTION 3.** The following job classifications are a true and complete listing
 12 of all Civil City and City Utilities positions by division/department, job classification,
 13 and titles.

DIVISION/DEPARTMENT	GRID CLASSIFICATION	TITLE
<u>City Clerk</u>		
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	PAT	ASSISTANT DEPUTY CLERK – VIOLATIONS
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	PAT	PARKING CONTROL SUPERVISOR
	COMOT	VIOLATIONS BUREAU SPECIALIST
<u>City Council</u>		
	COMOT	CITIZEN SERVICES COORDINATOR
	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<u>City Utilities</u>		
	PAT	ACCOUNTANT
	COMOT	ACCOUNTING ASSISTANT
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER OF FINANCIAL OPERATIONS
	PAT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	LTC	BIO-SOLID EQUIPMENT OPERATOR
	PAT	BUSINESS SERVICES COORDINATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF PLANT OPERATOR
	LTC	CHIEF RELIEF PLANT OPERATOR
	PAT	CMMS ADMINISTRATOR

1	COMOT	CMMS INTERN
2	LTC	COMBINATION REPAIRER/TRUCK DRIVER
3	PAT	CONSTRUCTION CONTRACT MANAGER
4	LTC	CONSTRUCTION SUPERVISOR
5	LTC	CREW SUPERVISOR
6	PAT	CUSTOMER SUPPORT & BILLING MANAGER
7	COMOT	CUSTOMER SUPPORT INFORMATION SPECIALIST
8	COMOT	CUSTOMER SUPPORT INFORMATION ANALYST
9	COMOT	CUSTOMER SUPPORT REPRESENTATIVE
10	PAT	CUSTOMER SUPPORT SUPERVISOR
11	COMOT	CUSTOMER SUPPORT TEAM LEAD
12	SO	DEPUTY DIRECTOR
13	PAT	DESIGNER
14	EXE	DIRECTOR OF CITY UTILITIES
15	COMOT	DISPATCHER
16	COMOT	DISPATCHER/BUILDING ATTENDANT
17	LTC	ELECTRICIAN
18	LTC	ELECTRONICS TECHNICIAN
19	SO	ENGINEER
20	PAT	ENGINEERING ASSOCIATE
21	SO	ENGINEERING PROGRAM MANAGER
22	PAT	ENGINEERING REPRESENTATIVE
23	PAT	EXECUTIVE ASSISTANT
24	LTC	FLUSHER ASSISTANT
25	LTC	FLUSHER OPERATOR
26	PAT	GIS SPECIALIST/ANALYST
27	PAT	HANSEN ADMINISTRATOR
28	LTC	HEAVY EQUIPMENT OPERATOR
29	LTC	HURSH TOWN OPERATOR
30	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
	LTC	INDUSTRIAL PRETREAT COORDINATOR
	LTC	INDUSTRIAL PRETREAT INSPECTOR
	PAT	INSTRUMENTATION & CONTROLS ENGINEER
	COMOT	INTERN
	LTC	INTERN
	COMOT	INVENTORY ASSISTANT
	PAT	KEY CUSTOMER ACCOUNT MANAGER
	PAT	LABORATORY TECHNICIAN
	LTC	LABORER
	COMOT	LEAD CUSTOMER RELATIONS REPRESENTATIVE
	LTC	LEAD MECHANIC
	LTC	MAINTENANCE CREW LEADER
	PAT	MANAGER
	PAT	MANAGER OF DATA CONTROL
	SO	MANAGER OF ENGINEERING
	PAT	MANAGER OF FINANCIAL OPERATIONS
	LTC	MANHOLE SEALING ASSISTANT
	LTC	MANHOLE SEALING OPERATOR
	LTC	MASTER TECHNICIAN
	LTC	MECHANIC
	LTC	MECHANIC INTERN
	LTC	MECHANICAL TECHNICIAN
	LTC	METER READER

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LTC	METER READER/TRUCK
LTC	NIGHT INVESTIGATOR
LTC	NPDES INSPECTION ASSISTANT
LTC	NPDES INSPECTION OPERATOR
COMOT	OFFICE ASSISTANT
COMOT	PERMIT SPECIALIST
COMOT	PLANT CLERK
LTC	PLANT OPERATOR
LTC	PLUMBER CREW LEADER
PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTRATOR
PAT	PROCESS CONTROL TECHNICIAN
PAT	PROGRAM MANAGER
SO	PROGRAM MANAGER
PAT	PUBLIC INFORMATION OFFICER
PAT	REGULATORY COMPLIANCE COORDINATOR
LTC	RELIEF OPERATOR
PAT	SCADA MANAGER
PAT	SCADA SYSTEM ANALYST
COMOT	SEASONAL/TEMPORARY
LTC	SEASONAL/TEMPORARY
PAT	SENIOR BILLING AND ACCOUNTS ANALYST
PAT	SENIOR FINANCIAL ACCOUNTANT
PAT	SENIOR FINANCIAL ANALYST
LTC	SENIOR ELECTRICAL TECHNICIAN
PAT	SENIOR GIS SPECIALIST/ANALYST
LTC	SENIOR MAINTENANCE TECHNICIAN
LTC	SENIOR OPERATOR
LTC	SERVICE TECHNICIAN
PAT	SEWER & STORMWATER PROGRAM MANAGER
LTC	SEWER PROJECT MANAGER
LTC	SEWER SYSTEM INSPECTOR
LTC	SPECIAL INVESTIGATOR
LTC	STOREKEEPER
EXE	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
COMOT	SYSTEM PROCESS SPECIALIST
PAT	TEAM LEADER
LTC	TANDEM DRIVER
LTC	TV/VACUUM ASSISTANT
LTC	TV/VACUUM OPERATOR
PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
PAT	UTILITY ENGINEERING TECHNICIAN
LTC	UTILITY MAINTENANCE WORKER
PAT	UTILITY SERVICES MANAGER
PAT	WEEKEND ANALYTICAL CHEMIST
LTC	WORKING FOREMAN
LTC	WORKING LEADER
COMOT	ABANDONED VEHICLE SPECIALIST
COMOT	ABANDONED VEHICLE SPECIALIST/ TRAINING FACILITATOR
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT TO COMMUNITY LIAISON

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COMOT	CASE SYSTEM SPECIALIST
PAT	CD ADMINISTRATOR
PAT	CD MANAGER
PAT	CD SPECIALIST
PAT	CODE COMPLIANCE OFFICER
PAT	COMMUNITY LIAISON
COMOT	COMPLIANCE RECORDS SPECIALIST
COMOT	COMPLIANCE SERVICE SPECIALIST/ DISPATCH
PAT	CONSTRUCTION SPECIALIST
EXE	DEPUTY DIRECTOR
EXE	DIRECTOR
EXE	DIRECTOR OF COMMUNITY DEVELOPMENT
PAT	DIRECTOR OF FINANCE
POLE	FIELD SUPERVISOR
COMOT	INTERN
PAT	OFFICE SUPERVISOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR LOAN SPECIALIST
COMOT	WEED PROGRAM INSPECTOR
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT DIRECTOR
PAT	ASSISTANT PROPERTY MANAGER
PAT	BENEFITS & WELLNESS COORDINATOR
COMOT	BUYER
EXE	CHIEF INFORMATION OFFICER
EXE	CITY CONTROLLER
PAT	COMPLIANCE OFFICER
EXE	DEPUTY CONTROLLER
PAT	DEPUTY DIRECTOR
PAT	DIRECTOR
PAT	DIRECTOR OF PURCHASING SERVICES
PAT	HR & BENEFITS MANAGER
COMOT	INTERN
LTC	MAINTENANCE TECHNICIAN
PAT	MANAGER
PAT	PAYROLL COORDINATOR
PAT	PAYROLL MANAGER
PAT	PROPERTY MANAGER
PAT	PURCHASING SUPERVISOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR ACCOUNTANT/ANALYST
COMOT	SENIOR BUYER
PAT	SENIOR PAYROLL COORDINATOR
PAT	SUPERVISOR
PAT	SYSTEMS DIRECTOR
PAT	311 MANAGER
PAT	311 SPECIALIST
COMOT	ADMINISTRATIVE ASSISTANT
EXE	ASSOCIATE CITY ATTORNEY
EXE	CITY ATTORNEY
PAT	COMMUNITY LIAISON
EXE	DEPUTY MAYOR
EXE	DIRECTOR OF HUMAN RESOURCES
EXE	DIRECTOR INTERGOVERNMENTAL

Finance and Administration

Mayor's Office

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EXE	AFFAIRS
PAT	DIRECTOR OF INTERNAL AUDIT
PAT	DIRECTOR OF PUBLIC INFORMATION
COMOT	DIRECTOR OF RISK MANAGEMENT
PAT	EXECUTIVE ASSISTANT
PAT	HR COORDINATOR
COMOT	HR GENERALIST
COMOT	HR SPECIALIST
PAT	INTERN
PAT	INTERNAL AUDITOR
PAT	LABOR & EMPLOYEE RELATIONS MANAGER
PAT	LEGISLATIVE & BUSINESS LIAISON MANAGER
PAT	PUBLIC INFORMATION OFFICER
COMOT	RECORDS MANAGEMENT ASSISTANT
PAT	RISK MANAGEMENT SPECIALIST
PAT	SAFETY CLAIMS/INVESTIGATOR
PAT	SAFETY CLAIMS/INVESTIGATOR SUPERVISOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR HR COORDINATOR

Metro Human Relation Commission

COMOT	ADMINISTRATIVE ASSISTANT
EXE	EXECUTIVE DIRECTOR
PAT	INVESTIGATOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR INVESTIGATOR
PAT	STAFF COUNSEL

Parks and Recreation

COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASSISTANT GOLF SUPERINTENDENT
COMOT	ASSISTANT SUPERVISOR
PAT	ASSISTANT SUPERVISOR
COMOT	CLERICAL
COMOT	COURIER/STOREROOM HELPER
EXE	DEPUTY DIRECTOR
EXE	DIRECTOR OF PARKS & RECREATION
LTC	FLEET MECHANIC
LTC	GARDEN HELPER
LTC	GARDENER
PAT	GOLF COURSE PRO/MANAGER
PAT	GOLF GREEN SUPERINTENDENT
LTC	GREENHOUSE GARDENER
LTC	GREENHOUSE HELPER
LTC	GROUPS EQUIPMENT OPERATOR
LTC	GROUPS MAINTENANCE A
LTC	HEAVY EQUIPMENT OPERATOR
LTC	HIGH RANGER OPERATOR
PAT	LANDSCAPE ARCHITECT
LTC	LANDSCAPE GARDENER
LTC	MAINTENANCE TECHNICIAN
COMOT	MAINTRAC COORDINATOR
PAT	MANAGER
PAT	OUTDOOR RECREATION COORDINATOR
LTC	PARK PERSON C
PAT	PROGRAM FACILITY COORDINATOR

1	PAT	PROJECT MANAGEMENT TECHNICIAN
2	PAT	PUBLIC INFORMATION OFFICER
3	LTC	RELIEF PERSON
4	LTC	SMALL MOTOR MECHANIC
5	LTC	SECURITY PERSON
6	PAT	SENIOR PROGRAM FACILITY COORDINATOR
7	LTC	STOREKEEPER
8	PAT	SUPERINTENDENT
9	PAT	SUPERVISOR
10	LTC	SUPERVISOR
11	LTC	WORKING LEADER
12	COMOT	AQUATIC CENTER MANAGER
13	COMOT	AQUATIC SUPERVISOR
14	COMOT	ASSIST GOLF PRO MANAGER
15	COMOT	ASSISTANT SUPERVISOR
16	PAT	ASSISTANT SUPERVISOR
17	LTC	ASSISTANT SUPERVISOR
18	COMOT	BASKETBALL PROGRAM COORDINATOR
19	COMOT	BASKETBALL SITE SUPERVISOR
20	COMOT	BASKETBALL STAFF
21	PAT	CAMP ASSISTANT SUPERVISOR
22	LTC	CAMP COUNSELOR
23	PAT	CAMP SUPERVISOR
24	LTC	CAPTAIN
25	LTC	DECK HAND
26	LTC	DOCENT
27	LTC	FIRST MATE
28	COMOT	FOOD SERVICE ASSISTANT
29	LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
30	COMOT	GOLF CASHIER/STARTER
31	LTC	GOLF COURSE MAINTENANCE
32	LTC	HEAD LIFEGUARD
33	COMOT	HURSHTOWN ATTENDANT
34	COMOT	HURSHTOWN ASSISTANT SUPERVISOR
35	PAT	HURSHTOWN SUPERVISOR
36	COMOT	INTERN
37	LTC	LIFEGUARD
38	COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
39	COMOT	LIFETIME SPORTS ACADEMY SUPERVISOR
40	LTC	MAINTENANCE-SEASONAL
41	LTC	NATURALIST
42	COMOT	PLAYGROUND COORDINATOR
43	COMOT	PLAYGROUND LEADER
44	COMOT	PLAYGROUND STAFF
45	PAT	PLAYGROUND SUPERVISOR
46	COMOT	POOL STAFF (NON-CERTIFIED)
47	COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
48	COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
49	COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
50	PAT	PROGRAM COORDINATOR
51	PAT	PROJECT MANAGEMENT TECHNICIAN
52	COMOT	RECREATION CENTER COORDINATOR
53	PAT	RECREATION CENTER
54	SUPERVISOR	

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PAT	RECREATION CENTER LEADER
COMOT	RECREATION COORDINATOR
COMOT	RECREATION LEADER
COMOT	RECREATION SPECIALIST
COMOT	RENTAL COORDINATOR
PAT	RENTAL COORDINATOR
LTC	SEASONAL GARDENER
COMOT	SEASONAL/TEMPORARY
LTC	SEASONAL/TEMPORARY
COMOT	SEASONAL RIVERFRONT
LTC	SEASONAL RIVERFRONT
COMOT	SPECIAL EVENTS COORDINATOR
COMOT	SUPERVISOR
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	TENNIS INSTRUCTOR
LTC	TENNIS PROGRAM COORDINATOR
PAT	THEATRE BOX OFFICE LEAD
PAT	THEATRE BOX OFFICE STAFF
PAT	THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
PAT	THEATRE HOUSE LEAD
LTC	THEATRE MAINTENANCE LEAD
PAT	THEATRE MANAGER
PAT	THEATRE OPERATIONS ASSISTANT MANAGER
PAT	THEATRE PARKING LOT LEAD
LTC	THEATRE PARKING LOT ATTENDANT
LTC	THEATRE PRODUCTION LEAD
LTC	THEATRE TECHNICIAN
PAT	THEATRE UTILITY LEAD
LTC	THEATRE UTILITY WORKER
COMOT	WEEKEND/EVENING RECEPTIONIST/HOST(ESS)
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE AIDE
COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASPHALT PLANT OPERATOR
PAT	ASSISTANT CITY ENGINEER
LTC	ASSISTANT STREET COMMISSIONER
PAT	ASSISTANT TRAFFIC ENGINEER
PAT	BOARD OF PUBLIC WORKS MANAGER
LTC	BUILDING SERVICE PERSON
EXE	CITY ENGINEER
COMOT	CLERICAL
COMOT	CLERK TO BOARD
COMOT	COMMUNICATIONS OPERATOR
COMOT	COST ACCOUNTANT
LTC	CULVER & DRAINAGE REPAIRER
EXE	DEPUTY DIRECTOR
PAT	DESIGN COORDINATOR
PAT	DIRECTOR OF FINANCE
PAT	DIRECTOR FLEET MANAGEMENT
EXE	DIRECTOR OF PUBLIC WORKS
PAT	DIRECTOR TRAFFIC OPERATIONS
PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
PAT	ENFORCEMENT OFFICER/INSPECTOR
LTC	ENGINEERING TECH

Public Works

1	LTC	ENTRY LEVEL TECHNICIAN
2	PAT	FINANCE MANAGER
3	PAT	FLEET SYSTEM ANALYST
4	PAT	FLOOD CONTROL MANAGER
5	PAT	FLOOD MAINTENANCE MANAGER
6	LTC	GENERAL FOREMAN
7	PAT	GREENWAYS MANAGER
8	COMOT	INTERN
9	LTC	INTERN
10	PAT	INSPECTOR TECHNICIAN
11	LTC	LABORER
12	LTC	LABORER A
13	PAT	LAND ACQUISITION AGENT
14	PAT	LAND SURVEYOR
15	LTC	LEAF PICK-UP LABORER
16	LTC	LIGHTING DIVISION SEASONAL
17	LTC	LIGHTING FOREMAN
18	LTC	MAINTENANCE
19	LTC	MAINTENANCE SUPERVISOR
20	PAT	MANAGER
21	LTC	MANAGER
22	PAT	MASTER GARDENER
23	LTC	MASTER LEVEL TECHNICIAN
24	LTC	MASTER PARTS CLERK
25	LTC	MATERIALS CONTROL/OFFICE COORDINATOR
26	LTC	MID LEVEL TECHNICIAN
27	PAT	OFFICE MANAGER
28	LTC	OPERATOR A
29	LTC	OPERATOR B
30	LTC	OPERATOR/REPAIR PERSON
31	LTC	PARTS MANAGER
32	LTC	PARTS SPECIALIST
33	COMOT	PAYROLL CLERK/TYPIST
34	COMOT	PERMIT ASSISTANT
35	COMOT	PERMIT COORDINATOR
36	PAT	PROGRAM MANAGER
37	COMOT	PROGRAM MANAGER
38	LTC	PROJECT COORDINATOR
39	PAT	PROJECT COORDINATOR
40	PAT	PROJECT MANAGER
41	PAT	PUBLIC OUTREACH COORDINATOR
42	COMOT	PUBLIC WORKS MANAGER
43	PAT	RIGHT OF WAY MANAGER
44	LTC	ROUTE DRIVER
45	COMOT	SEASONAL/TEMPORARY
46	LTC	SEASONAL/TEMPORARY
47	COMOT	SECRETARY VII
48	PAT	SENIOR FLEET SYSTEM ANALYST
49	PAT	SENIOR LAND ACQUISITION AGENT
50	LTC	SENIOR MASTER LEVEL TECHNICIAN
51	PAT	SERVICE WRITER
52	PAT	SHOP SUPERVISOR
53	LTC	SIGN DIVISION SEASONAL
54	LTC	SIGN FABRICATOR
55	LTC	SIGN & MARKING FOREMAN
56	LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
57	LTC	SIGN & MARKING SUPERVISOR

LTC	SIGNAL DIVISION SEASONAL
LTC	SIGNAL FOREMAN
EXE	STREET COMMISSIONER
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	SURVEY TECHNICIAN
LTC	SWEEPER OPERATOR
COMOT	TECHNICIAN
PAT	TRAFFIC ENGINEER
LTC	TRAFFIC OPERATIONS ELECTRICIAN
LTC	TRAFFIC OPERATIONS SUPERVISOR
PAT	TRAFFIC SYSTEM SPECIALIST
LTC	TRUCK DRIVER
LTC	UTILITY MAINTENANCE PERSON
LTC	WELDER/FABRICATOR
COMOT	WORKING LEADER
LTC	WORKING LEADER
PAT	WORKING LEADER

SECTION. 4. Pursuant to State Statute economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits, as outlined in the City's approved work rules.

SECTION 5. In addition to the compensation for positions listed herein the City shall contribute 3% of employees' salary to the Indiana Public Retirement System (INPRS).

SECTION 6. That, in addition to the compensation provided for herein: The City of Fort Wayne Law Department shall receive not more than \$6,500 for services performed in connection with the operations of the municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation shall be paid from the revenues of the appropriate utility or function. The City of Fort Wayne Law Department shall also receive an additional sum not to exceed \$13,000 for services provided in connection with the City Self-Insurance Program involving matters not in litigation.

Any and all payments to be made hereunder for extraordinary services shall be subject to the final approval by the City Controller. Nothing in this agreement shall prevent the use of other attorneys or firms to perform extraordinary services, subject, however, to the provisions of IC 36-4-9-12.

SECTION 7. From and after the first day of January, 2022 all appointed officers, employees, deputies, assistants, Departmental, and institutional heads of the Civil City and City Utilities will be paid according to this, the above and following provisions of this ordinance, subject to budgetary limitations, future changes or amendments enacted by Common Council.

SECTION 8. That all Departments subject to this Ordinance will conform to the Official City's Personnel Policies and Procedures relating to hiring, pay, and other related practices, approved by the Mayor and

1 administered by the City's Human Resources Department.

2 **SECTION 9.** If any section, clause, sentence, paragraph
3 or part or provisions of this Ordinance be found invalid or void by a Court of
4 competent jurisdiction, it shall be conclusively presumed that this ordinance would
5 have passed by the Common Council without such invalid section, clauses,
6 paragraph, part or provisions, and the remaining parts of the Ordinance will remain
7 in effect.

8 **SECTION 10.** The Municipal Code of the City of Fort
9 Wayne references, in codification form, salary ordinances previously adopted by the
10 City Council for past years. Such salary ordinances have a duration of one year and
11 thus, with the exception of the 2021 salary ordinances, have expired.
12 Commencing January 1, 2022, any conflict between the terms and
13 conditions hereof and any previous ordinance shall be resolved in favor of the most
14 recently enacted ordinance.

15 **SECTION 11.** Two copies of all attachments and Exhibits
16 referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne
17 for the purpose of public inspection.

18 **SECTION 12.** This ordinance shall be in full force and
19 effect from and after its passage and approval by the Mayor.

20 _____
21 Council Member

22 APPROVED AS TO FORM AND LEGALITY

23 _____
24 Carol Helton, City Attorney
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2022 SALARY GRID

EXHIBIT "A"

JOB CLASSIFICATION	MIN	MAX
COMOT (Hourly)	\$ 7.25/hr	\$ 32.6227/hr
COMOT (Annually)	\$ 15,080.00	\$ 67,855.24
POLE (Hourly)	\$ 7.25/hr	\$ 53.0335/hr
POLE (Annually)	\$ 15,080.00	\$ 110,309.74
LTC (Hourly)	\$ 7.25/hr	\$36.9335/hr
LTC (Annually)	\$ 15,080.00	\$ 76,821.61
PAT (Hourly)	\$ 7.25/hr	\$ 48.2146/hr
PAT (Annually)	\$ 15,080.00	\$ 100,286.30
EXE	\$ 89,088.40	\$ 165,807.23
SO	\$ 66,009.74	\$ 113,291.44