

**AN ORDINANCE fixing the salaries of  
each and every appointed officer,  
employee, deputy assistant, departmental  
and institutional head of the Civil  
City and City Utilities of the City  
of Fort Wayne, Indiana for the year 2019**

**WHEREAS**, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a job classification under the City Classification System, which job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended job classification designations for positions within their respective jurisdictions, and

**WHEREAS**, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable and

**WHEREAS**, the funds of such salaries are to be provided for the 2019 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

**SECTION 1.** That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification and titles.

**SECTION 2.** That the following Grid is hereby fixed and authorized as a scale for approved job classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved previously accrued vacation payoff, sick time, FLSA earned compensatory time, approved car

1 allowance, or approved productivity bonus, as outlined in the City's approved work  
2 rules.

3 **SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S**  
4 **ENTIRETY**

5 This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent  
6 and competitive pay policy that includes a "bonus" program for superior  
7 performance and a "Grid System" that represents the actual market range for  
8 positions within the City of Fort Wayne and City Utilities.

9 **SECTION 3.** The following job classifications are a true and complete listing  
10 of all Civil City and City Utilities positions by division/department, job classification,  
11 and titles.

<b>DIVISION/DEPARTMENT</b>	<b>GRID CLASSIFICATION</b>	<b>TITLE</b>
<u>City Clerk</u>	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	PAT	ASSISTANT DEPUTY CLERK – VIOLATIONS
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	COMOT	VIOLATIONS BUREAU SPECIALIST
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<u>City Council</u>	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<u>City Utilities</u>	PAT	ACCOUNTANT
	COMOT	ACCOUNTING ASSISTANT
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER OF FINANCIAL OPERATIONS
	PAT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	LTC	BIO-SOLID EQUIPMENT OPERATOR
	PAT	BUSINESS SERVICES COORDINATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF PLANT OPERATOR
	LTC	CHIEF RELIEF PLANT OPERATOR
	PAT	CMMS ADMINISTRATOR
	COMOT	CMMS INTERN
	LTC	COMBINATION REPAIRER/TRUCK DRIVER
	PAT	CONSTRUCTION CONTRACT MANAGER
	LTC	CONSTRUCTION SUPERVISOR

1	LTC	CREW SUPERVISOR
2	PAT	CUSTOMER SUPPORT & BILLING MANAGER
3	COMOT	CUSTOMER SUPPORT & DATA CONTROL INFORMATION SPECIALIST
4	COMOT	CUSTOMER SUPPORT INFORMATION ANALYST
5	COMOT	CUSTOMER SUPPORT REPRESENTATIVE
6	PAT	CUSTOMER SUPPORT SUPERVISOR
7	SO	DEPUTY DIRECTOR
8	PAT	DESIGNER
9	EXE	DIRECTOR OF CITY UTILITIES
10	COMOT	DISPATCHER
11	COMOT	DISPATCHER/BUILDING ATTENDANT
12	LTC	ELECTRICIAN
13	LTC	ELECTRONICS TECHNICIAN
14	SO	ENGINEER
15	PAT	ENGINEERING ASSOCIATE
16	SO	ENGINEERING PROGRAM MANAGER
17	PAT	ENGINEERING REPRESENTATIVE
18	PAT	EXECUTIVE ASSISTANT
19	LTC	FLUSHER ASSISTANT
20	LTC	FLUSHER OPERATOR
21	PAT	GIS SPECIALIST/ANALYST
22	PAT	HANSEN ADMINISTRATOR
23	LTC	HEAVY EQUIPMENT OPERATOR
24	LTC	HURSH TOWN OPERATOR
25	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
26	LTC	INDUSTRIAL PRETREATMENT COORDINATOR
27	LTC	INDUSTRIAL PRETREATMENT INSPECTOR
28	PAT	INSTRUMENTATION & CONTROLS ENGINEER
29	COMOT	INTERN
30	LTC	INTERN
31	COMOT	INVENTORY ASSISTANT
32	PAT	KEY CUSTOMER ACCOUNT MANAGER
33	PAT	LABORATORY TECHNICIAN
34	LTC	LABORER
35	COMOT	LEAD CUSTOMER RELATIONS REPRESENTATIVE
36	LTC	LEAD MECHANIC
37	LTC	MAINTENANCE CREW LEADER
38	PAT	MANAGER
39	PAT	MANAGER DATA CONTROL
40	SO	MANAGER OF ENGINEERING
41	PAT	MANAGER OF FINANCIAL OPERATIONS
42	LTC	MANHOLE SEALING ASSISTANT
43	LTC	MANHOLE SEALING OPERATOR
44	LTC	MASTER TECHNICIAN
45	LTC	MECHANIC
46	LTC	MECHANIC INTERN
47	LTC	MECHANICAL TECHNICIAN
48	LTC	METER READER
49	LTC	METER READER/TRUCK
50	LTC	NIGHT INVESTIGATOR
51	LTC	NPDES INSPECTION ASSISTANT
52	LTC	NPDES INSPECTION OPERATOR

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COMOT	OFFICE ASSISTANT
COMOT	PERMIT SPECIALIST
COMOT	PLANT CLERK
LTC	PLANT OPERATOR
LTC	PLUMBR CREW LEADER
PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTATOR
PAT	PROCESS CONTROL TECHNICIAN
PAT	PROGRAM MANAGER
SO	PROGRAM MANAGER
PAT	PUBLIC INFORMATION OFFICER
PAT	REGULATORY COMPLIANCE COORDINATOR
LTC	RELIEF OPERATOR
PAT	SCADA MANAGER
PAT	SCADA SYSTEM ANALYST
COMOT	SEASONAL/TEMPORARY
LTC	SEASONAL/TEMPORARY
PAT	SENIOR ACCOUNTANT
LTC	SENIOR ELECTRICAL TECHNICIAN
PAT	SENIOR GIS SPECIALIST/ANALYST
LTC	SENIOR MAINTENANCE TECHNICIAN
LTC	SENIOR OPERATOR
LTC	SERVICE TECHNICIAN
PAT	SEWER & STORMWATER PROGRAM MANAGER
LTC	SEWER PROJECT MANAGER
LTC	SEWER SYSTEM INSPECTOR
LTC	SPECIAL INVESTIGATOR
LTC	STOREKEEPER
EXE	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
PAT	TEAM LEADER
LTC	TV/VACUUM ASSISTANT
LTC	TV/VACUUM OPERATOR
PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
PAT	UTILITY ENGINEERING TECHNICIAN
LTC	UTILITY MAINTENANCE WORKER
PAT	UTILITY SERVICES MANAGER
PAT	WEEKEND ANALYTICAL CHEMIST
LTC	WORKING FOREMAN
LTC	WORKING LEADER

**Community Development**

COMOT	ABANDONED VEHICLE SPECIALIST
COMOT	ABANDONED VEHICLE SPECIALIST/ TRAINING FACILITATOR
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT TO COMMUNITY LIASION
COMOT	CASE SYSTEM SPECIALIST
PAT	CD ADMINISTRATOR
PAT	CD MANAGER
PAT	CD SPECIALIST
PAT	COMMUNITY LIAISON
PAT	CODE COMPLIANCE OFFICER
PAT	CONSTRUCTION SPECIALIST
EXE	DEPUTY DIRECTOR
PAT	DIRECTOR

1	EXE	DIRECTOR OF COMMUNITY DEVELOPMENT
2	PAT	DIRECTOR OF FINANCE
	COMOT	COMPLIANCE RECORDS SPECIALIST
3	COMOT	COMPLIANCE SERVICE SPECIALIST/ DISPATCH
4	POLE	FIELD SUPERVISOR
	COMOT	INTERN
5	PAT	OFFICE SUPERVISOR
	COMOT	SEASONAL/TEMPORARY
6	PAT	SENIOR LOAN SPECIALIST
	COMOT	WEED PROGRAM INSPECTOR

**Finance and Administration**

7	PAT	ACCOUNTANT
	COMOT	ADMINISTRATIVE ASSISTANT
8	PAT	ASSISTANT PROPERTY MANAGER
	PAT	BENEFITS & WELLNESS COORDINATOR
9	COMOT	BUYER
	EXE	CHIEF INFORMATION OFFICER
10	EXE	CITY CONTROLLER
	PAT	COMPLIANCE OFFICER
11	EXE	DEPUTY CONTROLLER
	PAT	DEPUTY DIRECTOR
12	PAT	DIRECTOR OF PURCHASING SERVICES

	PAT	HR & BENEFITS MANAGER
13	COMOT	INTERN
	LTC	MAINTENANCE TECHNICIAN
14	PAT	MANAGER
	PAT	PAYROLL COORDINATOR
15	PAT	PAYROLL MANAGER
	PAT	PROPERTY MANAGER
16	PAT	PURCHASING SUPERVISOR
	COMOT	RECORDS MANAGEMENT ASSISTANT
17	COMOT	SEASONAL/TEMPORARY
	PAT	SENIOR ACCOUNTANT/ANALYST
18	COMOT	SENIOR BUYER
	PAT	SR PAYROLL COORDINATOR
19	PAT	SUPERVISOR
	PAT	SYSTEMS DIRECTOR

**Mayor's Office**

20	COMOT	ADMINISTRATIVE ASSISTANT
	EXE	ASSOCIATE CITY ATTORNEY
21	PAT	CITIZEN SERVICES MANAGER
	PAT	CITIZEN SERVICES SPECIALIST
22	EXE	CITY ATTORNEY
	EXE	DEPUTY MAYOR
23	EXE	DIRECTOR OF HUMAN RESOURCES
	EXE	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS
24	EXE	DIRECTOR OF INTERNAL AUDIT
	PAT	DIRECTOR OF PUBLIC INFORMATION
25	PAT	DIRECTOR OF RISK MANAGEMENT
	COMOT	EXECUTIVE ASSISTANT
26	PAT	HR COORDINATOR
	PAT	HR GENERALIST
27	COMOT	HR SPECIALIST
	COMOT	INTERN
28	PAT	INTERNAL AUDITOR
29	PAT	LABOR & EMPLOYEE RELATIONS

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		MANAGER
	PAT	LEGISLATIVE & BUSINESS LIAISON
	PAT	MANAGER
	PAT	PUBLIC INFORMATION OFFICER
	PAT	RISK MANAGEMENT SPECIALIST
	PAT	SAFETY CLAIMS/INVESTIGATOR
	PAT	SAFETY CLAIMS/INVESTIGATOR SUPERVISOR
	COMOT	SEASONAL/TEMPORARY
	PAT	SENIOR HR COORDINATOR
	<b><u>Metro Human Relation Commission</u></b>	
	COMOT	ADMINISTRATIVE ASSISTANT
	EXE	EXECUTIVE DIRECTOR
	PAT	INVESTIGATOR
	COMOT	SEASONAL/TEMPORARY
	PAT	STAFF COUNSEL
	<b><u>Parks and Recreation</u></b>	
	COMOT	ADMINISTRATIVE ASSISTANT
	LTC	ASSISTANT GOLF SUPERINTENDENT
	COMOT	ASSISTANT SUPERVISOR
	PAT	ASSISTANT SUPERVISOR
	COMOT	CLERICAL
	COMOT	COURIER/STOREROOM HELPER
	EXE	DEPUTY DIRECTOR
	EXE	DIRECTOR OF PARKS
	LTC	FLEET MECHANIC
	LTC	GARDEN HELPER
	LTC	GARDENER
	UC	GOLF COURSE PRO/MANAGER
	PAT	GOLF GREEN SUPERINTENDENT
	LTC	GREENHOUSE GARDENER
	LTC	GREENHOUSE HELPER
	LTC	GROUPS EQUIPMENT OPERATOR
	LTC	GROUPS MAINTENANCE A
	LTC	HEAVY EQUIPMENT OPERATOR
	LTC	HIGH RANGER OPERATOR
	PAT	LANDSCAPE ARCHITECT
	LTC	LANDSCAPE GARDENER
	LTC	MAINTENANCE TECHNICIAN
	COMOT	MAINTRAC COORDINATOR
	PAT	MANAGER
	PAT	OUTDOOR RECREATION COORDINATOR
	LTC	PARK PERSON C
	PAT	PROGRAM FACILITY COORDINATOR
	PAT	PROJECT MANAGEMENT TECHNICIAN
	PAT	PUBLIC INFORMATION OFFICER
	LTC	RELIEF PERSON
	LTC	SMALL MOTOR MECHANIC
	LTC	SECURITY PERSON
	PAT	SENIOR PROGRAM FACILITY COORDINATOR
	LTC	STOREKEEPER
	PAT	SUPERINTENDENT
	PAT	SUPERVISOR
	LTC	SUPERVISOR
	LTC	WORKING LEADER
	COMOT	AQUATIC CENTER MANAGER
	COMOT	AQUATIC SUPERVISOR
	COMOT	ASSISTANT GOLF PRO MANAGER

1	COMOT	BASKETBALL PROGRAM COORDINATOR
2	COMOT	BASKETBALL SITE SUPERVISOR
3	COMOT	BASKETBALL STAFF
4	PAT	CAMP ASSISTANT SUPERVISOR
5	LTC	CAMP COUNSELOR
6	PAT	CAMP SUPERVISOR
7	COMOT	FOOD SERVICE ASSISTANT
8	LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
9	COMOT	GOLF CASHIER/STARTER
10	LTC	GOLF COURSE MAINTENANCE
11	LTC	HEAD LIFEGUARD
12	COMOT	HURSH TOWN ATTENDANT
13	COMOT	HURSH TOWN SUPERVISOR
14	COMOT	INTERN
15	LTC	LIFEGUARD
16	COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
17	LTC	LINDENWOOD STAFF
18	LTC	MAINTENANCE - UTILITY SECURITY PERSON
19	LTC	MAINTENANCE-SEASONAL
20	LTC	NATURALIST
21	COMOT	PLAYGROUND LEADER
22	COMOT	PLAYGROUND STAFF
23	PAT	PLAYGROUND SUPERVISOR
24	COMOT	POOL STAFF (NON-CERTIFIED)
25	COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
26	COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
27	COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
28	PAT	PROJECT MANAGEMENT TECHNICIAN
29	PAT	RECREATION CENTER LEADER SUPERVISOR
30	COMOT	RECREATION CENTER LEADER
	COMOT	RECREATION LEADER
	COMOT	RECREATION SPECIALIST
	PAT	SALOMON FARM BARN RENTALS
	LTC	SALOMON FARM OPERATIONS SUPERVISOR
	PAT	SALOMON FARM ASSISTANT SUPERVISOR
	COMOT	SALOMON FARM SUPERVISOR
	COMOT	SEASONAL/TEMPORARY
	LTC	SEASONAL/TEMPORARY
	COMOT	SPECIAL EVENTS COORDINATOR
	LTC	TENNIS INSTRUCTOR
	LTC	TENNIS PROGRAM COORDINATOR
	PAT	THEATRE ASSISTANT MANAGER
	PAT	THEATRE ATTENDANT
	PAT	THEATRE BOX OFFICE LEAD
	COMOT	THEATRE BOX OFFICE STAFF
	PAT	THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
	PAT	THEATRE HOUSE LEAD
	LTC	THEATRE MAINTENANCE LEAD
	PAT	THEATRE MANAGER
	PAT	THEATRE OPERATIONS ASSISTANT MANAGER
	PAT	THEATRE PARKING LOT LEAD

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Public Works

LTC	THEATRE PARKING LOT ATTENDANT
LTC	THEATRE PRODUCTION LEAD
LTC	THEATRE SECURITY
LTC	THEATRE TECHNICIAN
LTC	THEATRE USHER
PAT	THEATRE UTILITY LEAD
LTC	THEATRE UTILITY WORKER
COMOT	WEEKEND/EVENING RECEPTIONIST/ HOST(ESS)
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE AIDE
COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASPHALT PLANT OPERATOR
PAT	ASSISTANT CITY ENGINEER
LTC	ASSISTANT STREET COMMISSIONER
PAT	ASSISTANT TRAFFIC ENGINEER
PAT	BOARD OF PUBLIC WORKS MANAGER
LTC	BUILDING SERVICE PERSON
EXE	CITY ENGINEER
COMOT	CLERICAL
COMOT	CLERK TO BOARD
COMOT	COMMUNICATIONS OPERATOR
COMOT	COST ACCOUNTANT
LTC	CULVERT & DRAINAGE REPAIRER
EXE	DEPUTY DIRECTOR
PAT	DESIGN COORDINATOR
PAT	DIRECTOR OF FINANCE
PAT	DIRECTOR OF FLEET MANAGEMENT
EXE	DIRECTOR OF PUBLIC WORKS
PAT	DIRECTOR OF TRAFFIC OPERATIONS
PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
PAT	ENFORCE OFFICER/INSPECTOR
PAT	ENGINEERING TECH
LTC	ENTRY LEVEL TECHNICIAN
LTC	ENTRY LEVEL TECHNICIAN
PAT	FINANCE MANAGER
PAT	FLEET SYSTEM ANALYST
PAT	FLOOD CONTROL MANAGER
PAT	FLOOD MAINTENANCE MANAGER
LTC	GENERAL FOREMAN
PAT	GREENWAYS MANAGER
COMOT	INTERN
LTC	INTERN
PAT	INSPECTOR TECHNICIAN
LTC	LABORER
LTC	LABORER A
PAT	LAND ACQUISITION AGENT
LTC	LEAF PICK-UP LABORER
LTC	LIGHTING DIVISION SEASONAL
LTC	LIGHTING FOREMAN
LTC	MAINTENANCE
LTC	MAINTENANCE SUPERVISOR
PAT	MANAGER
LTC	MANAGER
PAT	MASTER GARDENER
LTC	MASTER LEVEL TECHNICIAN
LTC	MASTER PARTS CLERK
LTC	MATERIALS CONTROL/OFFICE



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LTC	COORDINATOR
PAT	MID LEVEL TECHNICIAN
LTC	OFFICE MANAGER
LTC	OPERATOR A
LTC	OPERATOR B
LTC	OPERATOR/REPAIR PERSON
LTC	PARTS CLERK
LTC	PARTS CLERK - ADMIN
COMOT	PAYROLL CLERK/TYPIST
COMOT	PERMIT ASSISTANT
COMOT	PERMIT COORDINATOR
PAT	PROGRAM MANAGER
COMOT	PROGRAM MANAGER
PAT	PROJECT COORDINATOR
LTC	PROJECT COORDINATOR
PAT	PROJECT MANAGER
PAT	PUBLIC OUTREACH COORDINATOR
COMOT	PUBLIC WORKS MANAGER
PAT	RIGHT OF WAY MANAGER
LTC	ROUTE DRIVER
COMOT	SEASONAL/TEMPORARY
LTC	SEASONAL/TEMPORARY
COMOT	SECRETARY VII
PAT	SENIOR FLEET SYSTEM ANALYST
PAT	SENIOR LAND ACQUISITION AGENT
LTC	SENIOR MASTER LEVEL TECHNICIAN
PAT	SERVICE WRITER
PAT	SHOP SUPERVISOR
LTC	SIGN DIVISION SEASONAL
LTC	SIGN FABRICATOR
LTC	SIGN & MARKING FOREMAN
LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
LTC	SIGN & MARKING SUPERVISOR
LTC	SIGNAL DIVISION SEASONAL
LTC	SIGNAL FOREMAN
EXE	STREET COMMISSIONER
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	SURVEY TECHNICIAN
LTC	SWEEPER OPERATOR
COMOT	TECHNICIAN
PAT	TRAFFIC ENGINEER
LTC	TRAFFIC OPERATIONS ELECTRICIAN
LTC	TRAFFIC OPERATIONS SUPERVISOR
PAT	TRAFFIC SYSTEMS SPECIALIST
LTC	TRUCK DRIVER
LTC	UTILITY MAINTENANCE PERSON
LTC	WELDER/FABRICATOR
PAT	WORKING LEADER
COMOT	WORKING LEADER

**SECTION. 4.** Pursuant to State Statute economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits, as outlined in the City's approved work rules.

**SECTION 5.** In addition to the compensation for

1 positions listed herein the City shall contribute 3% of employees' salary to the Indiana  
2 Public Retirement System (INPRS).

3 **SECTION 6.** That, in addition to the compensation  
4 provided for herein: The City of Fort Wayne Law Department shall receive not more  
5 than \$6,500 for services performed in connection with the operations of the  
6 municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation  
7 shall be paid from the revenues of the appropriate utility or function. The City of Fort  
8 Wayne Law Department shall also receive an additional sum not to exceed \$13,000  
9 for services provided in connection with the City Self-Insurance Program involving  
10 matters not in litigation.

11 Any and all payments to be made hereunder for extraordinary  
12 services shall be subject to the final approval by the City Controller. Nothing in this  
13 agreement shall prevent the use of other attorneys or firms to perform extraordinary  
14 services, subject, however, to the provisions of IC 36-4-9-12.

15 **SECTION 7.** From and after the first day of January,  
16 2019 all appointed officers, employees, deputies, assistants,  
17 departmental and institutional heads of the Civil City and City Utilities will be paid  
18 according to this, the above and following provisions of this ordinance, subject to  
19 budgetary limitations, future changes or amendments enacted by Common Council.

20 **SECTION 8.** That all Departments subject to this  
21 Ordinance will conform to the Official City's Personnel Policies and Procedures  
22 relating to hiring, pay, and other related practices, approved by the Mayor and  
23 administered by the City's Human Resources Department.

24 **SECTION 9.** If any section, clause, sentence, paragraph  
25 or part or provisions of this Ordinance be found invalid or void by a Court of  
26 competent jurisdiction, it shall be conclusively presumed that this ordinance would  
27 have passed by the Common Council without such invalid section, clauses,  
28 paragraph, part or provisions, and the remaining parts of the Ordinance will remain in  
29 effect.

30 **SECTION 10.** The Municipal Code of the City of Fort  
Wayne references, in codification form, salary ordinances previously adopted by the  
City Council for past years. Such salary ordinances have a duration of one year and  
thus, with the exception of the 2018 salary ordinances, have expired.  
Commencing January 1, 2019, any conflict between the terms and  
conditions hereof and any previous ordinance shall be resolved in favor of the most  
recently enacted ordinance.

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**SECTION 11.** Two copies of all attachments and Exhibits referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne for the purpose of public inspection.

**SECTION 12.** This ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

\_\_\_\_\_  
Council Member

APPROVED AS TO FORM AND LEGALITY

\_\_\_\_\_  
Carol Helton, City Attorney

# 2019 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$7.25/hr	\$29.5673/hr
COMOT (Annually)	\$15,080.00	\$61,500.08
POLE (Hourly)	\$ 7.25/hr	\$48.0665/hr
POLE (Annually)	\$15,080.00	\$99,978.38
LTC (Hourly)	\$ 7.25/hr	\$33.4744/hr
LTC (Annually)	\$15,080.00	\$69,626.67
PAT (Hourly)	\$ 7.25/hr	\$43.6989/hr
PAT (Annually)	\$15,080.00	\$90,893.70
EXE	\$80,744.57	\$150,278.10
SO	\$63,470.90	\$108,934.08